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Ralph E. Holland				////	1,	and the second
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(Signature of person authorized to sign) 9-25-03 (Signature of Contracting Officer)		9-25-03	(Signature of Contractin			C2 10>
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ORIGINAL

Prescribed by GSA FAR (48 CFR) 53.243

The purpose of this Modification (M323)is to incorporate revisions to current performance Incentives and incorporate new performance incentives as specified below.

A. Modification M306 Clause F.5 "Fiscal Year Deliverable and Milestones" is hereby deleted and replaced with the following: Note: * denotes an estimated rather than a firm completion date, for exact completion requirements refer to the appropriate PBI.

PBI		Description	Completion Dates	Interim	Value	
1	FRS-1	Decontamination of the FRS	6/30/2003*		\$1,100,0	
2	PT-1	Completion of Plan Data Package	9/30/2003		\$300,00	
3	HLW-2	Sodium Bearing Waste Processing	4/30/2003*		\$600,00	
					· · · · · · · · · · · · · · · · · · ·	
4	HLW-1	Tank Lay-up	10/31/2003*		\$1,000,00	
	HLW-1A	Limit Flow of Groundwater Into 8D-2 Vault	7/31/2004*	\$100,000		
5	FC-1	Decontamination of PMC	6/30/2004*		\$1,600,00	
	FC-1A	Complete Initial Debris Removal	10/31/2003*	\$250,000		
	FC-1B	Complete Equipment Removal	5/31/2004*	\$100,000		
	FC-1C	Complete Surface Cleaning	6/30/2004*	\$100,000		
6	FC-2	Decontamination of GPC	6/30/2004*		\$1,600,00	
	FC-2A	Re-establish Material Flow Path	2/28/2003*	\$100,000		
-	FC-2B	Complete Initial Debris Removal	10/31/2003*	\$250,000		
	FC-2C	Complete Equipment Removal	5/31/2004*	\$200,000		
	FC-2D	Complete Surface Cleaning	6/30/2004*	\$100,000		
7	FC-3	Decontamination of PPC South	9/30/2003*		\$1,400,000	
	FC-3A	Complete Equipment Removal	8/31/2003*	\$250,000		
	FC-3B	Complete Surface Cleaning	9/30/2003*	\$100,000		
8	FC-4	Decontamination of XC2	9/30/2004*		\$1,100,000	
	FC-4A	Complete Equipment Removal	8/31/2004*	\$250,000		
	FC-4B	Complete Surface Cleaning	9/30/2004*	\$100,000		
]	PBI	Description	Completion Dates	Interim	Value	
9	RH-1	DOE ORR for the RHWF Completed	38320		\$1,300,000	
	RH-1A	RHFW Utilities Completed	9/15/2003*	\$250,000		
	RH-1B	RHWF Construction Completed	7/31/2004*	\$750,000		
	RH-1C	RHWF Operating Procedures Completed	8/15/2004*	\$50,000		
	RH-1D	RHWF Operators Trained	9/15/2004*	\$50,000		
	RH-1E	RHWF Performance Testing Completed	9/30/2004*	\$50,000		

10	LTR-1	Demonstrate Compliance with LTR Peak Dose	38320		\$3,000,000
		Criteria			
	LTR-1A	Characterization of Tank 8D-4and STS	11/30/2002*	\$100,000	
	LTR-1B	Regulatory Package for WTF	6/30/2003*	\$100,000	
	LTR-1C	Characterization of the Vitrification Facility	4/30/2003*	\$200,000	
	LTR-1D	Characterization Package for the Process Building Cell Group A	5/31/2003*	\$100,000	
	LTR-1E	Characterization Package Cell Group B	9/30/2003*	\$100,000	
	LTR-1G	Characterization of PPC-S	11/30/2003*	\$100,000	
	LTR-1H	Regulatory Package for Process Plant	6/30/2004*	\$100,000	
	LTR-1I	Characterization of HEC (PMC & GPC)	8/31/2004*	\$150,000	
	LTR-1J	Characterization of XC2	10/30/2004*	\$100,000	
11	PT-2	Completion Plan Turnover Package	12/31/2004		\$300,000
12	VCD-1	Vitrification Cell Dismantlement and Waste Shipping	12/31/2004		\$3,180,000
13	VCD- WM	Ship LLW for Final Disposition	10/31/2004		\$108,000
		Interim subtotal		\$4,100,000	
		TOTAL			\$20,678,000.0
	Super-stre	etch			
14	WM- SS-1	Ship Legacy B & C Class Waste			\$250,000
15	HLW-SS-	Prepare Sodium-Bearing Waste for Disposal			\$500,000
16	TRU-SS-1	Certification from WIPP for Shipment of TRU Waste			\$500,000
17	RH- SS-1a	Start Processing Waste in RHWF			\$250,000
	RH- SS-1b	Process One Waste Stream Through the RHWF			\$1,000,000
18	RH-SS-2	Remote Handled Waste Facility Waste Campaign Two			\$600,000
19	WM- SS-2	Characterize Legacy Waste Stored Outside Prior to Final Disposition			\$150,000
20	WM-SS-3	Package Radioactive Waste for Disposal			\$140,000
		TOTAL			\$3,390,000.

B. Section J, attachment "J" Performance Based Incentives (PBI) are hereby amended to delete in its entirety PBI LTR-1F and incorporate the attached PBI's in their entirety.

D. All other terms and conditions remain unchanged.

C. Clause B.3 "Estimated Cost and Available Fee" is hereby amended as follows:

[&]quot;Total Estimated Cost of \$207,450,000.00" is changed to read "Total Estimated Cost of \$222,450,000.00" "Negotiated fee pool for the entire 27-month extension is \$17,500,000.00" is changed to read "Negotiated fee pool for the entire 27-month extension is \$20,678,000.00"

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Performance Inco	entive
Section I - General Information	
Performance Incentive Short Title: Vitrification Cell Dismantlement and Waste S 9/25/03	hipping Incentive Number: VCD-1 Rev Number/Date: Rev 0,
Section II - Accounting Information	
Initial Budgeted Cost of Work Scheduled (BCWS) under this Incentive: \$26.5 M	Maximum Available fee Allocated to this Incentive \$3,180,000
Performance Baseline System (PBS) Work Authorization (Directive) (WA(D)/Program Control Document No. PBS 0H-WV-05, -06	Work Breakdown Structure (WBS) Element No(s). 1.0.5.2.1.0 1.0.6.2.0.0
Section III - Incentive Information	
Incentive Type: Baseline [X] Stretch [] Super stretch [] Gateway []	Multi-year []
Degree of Difficulty: High [X] Medium [] Low []	
Duration: Annual [] Multi-year [X]	
Fee Payment Type: Completion [X] Progress [X] Provisional [X]	
Section IV - Performance Expectation and Measurement	

Short Title: Vitrification Cell Dismantlement and Waste Shipping

- 1. Description: The Vitrification Cell will be dismantled, radioactive waste will be shipped or stored, and the Cell will be decontaminated.
- 2. Cost Constraint/Incentive: All work associated with this activity shall be completed within the approved budget defined in the applicable cost account planning report (CAPR).
- 3. Gateway: None.
- 4. Completion: This performance incentive will be completed on or before December 31, 2004 as described below. The physical configuration of the Vitrification Cell and the location of the waste at the conclusion of the work will meet the end states described as mutually agreed upon and documented in separate correspondence by DOE and WVNSCO within 60 days of approval of this performance incentive. Approval of this correspondence will not be unreasonably withheld, though failure to submit acceptable end states will constitute grounds for suspension of provisional fee payments.
- A. WVNSCO will remove structures, systems and components from the Vitrification Cell. Debris will also be removed from the floors of the Equipment Decontamination Room, the former Chemical Processing Cell in addition to the Vitrification Cell. Upon removal of all debris, structures, systems, and components, WVNSCO will decontaminate all liner surfaces of the vitrification cell. Upon satisfactory completion of all activities specified in this paragraph A, and shipment of waste as specified in paragraph B, below, WVNSCO may declare physical dismantlement complete. Upon acceptance of such declaration by DOE, WVNSCO will earn \$1,788,750.00 of the fee available under this PBI.
- B. WVNSCO will ship LSA low-level radioactive solid waste generated during the Vitrification Cell Dismantlement Project prior to October 1, 2004 with a pathway to disposal. Twenty five thousand cubic feet of other, existing inventory of radioactive, low-level solid waste will also be shipped off site for permanent disposal to allow sufficient on-site storage for waste from future activities.
- C. WVNSCO will demonstrate that the cell has been cleaned to levels necessary to meet the hazardous waste clean closure demonstration action levels documented in WD:2003:0264 and the Vitrification Cell (excluding ventilation system) meets the criteria for less than a Hazard Category 3 Nuclear Facility consistent with DOE Standard 1027-92 Change 1. This includes the following items:
- Develop Data Quality Objectives (DQOs) and a Sampling and Analysis Plan (SAP) to verify that the hazardous waste clean closure demonstration action levels documented in WD:2003:0264 have been met.
- Conduct an independent external peer review of the DQOs and SAP. WVNSCO will consult with DOE OH/WVDP when selecting the external
 peer review team. Resolve Peer Review Comments, modify the methodology as necessary, and issue the final DQO and SAP.

Collect samples to demonstrate criteria have been met.

Upon DOE acceptance of WVNSCO's demonstration of achievement of the hazardous waste clean closure demonstration action levels and less than Hazard Category 3 criteria as defined in this paragraph C, WVNSCO may declare decontamination complete. Upon acceptance of such declaration by DOE, WVNSCO will earn \$596,250.00 of the fee available under this PBI.

- 5. Completion Documents List: A report documenting the completion of this milestone to include:a description of the physical work conducted; its relation to the requirements for the mutually agreed upon end states; completed off-site documentation of receipt and disposal from the disposal facility; the independent peer review report concurring with the DQOs and SAP to be used to verify that the hazardous waste clean closure demonstration action levels documented in WD:2003:0264; external Peer Review Team approvals for any subsequent modifications to the DQOs and SAP; analytical results demonstrating that the hazardous waste clean closure demonstration action levels have been met; and documentation demonstrating that the Vitrification Cell (excluding the ventilation system) meets the criteria for less than a Hazard Category 3 Nuclear Facility consistent with DOE Standard 1027-92 Change 1.
- 6. **Technical Boundary conditions:** Waste not packaged for shipment will be sized, shaped, containerized and otherwise configured in a manner such that it can be processed through the Remote Handled Waste Facility. Physical configuration of the Vitrification Cell and the location of the waste will be as described for the mutually agreed upon end states.

Assumptions: A gap analysis as authorized in DOE memorandum OH-976-02 concludes that a DOE Readiness Review is not required to initiate work. No additional NEPA coverage is required. No new facilities are to be constructed.

Definitions: All waste classifications are as defined in DOE O435.1.

Earnings Schedule: Fee is billed in 15 equal provisional, monthly installments of (30 days net) 75% of the fee pool allocated to physical dismantlement and decontamination completion as specified above. The calculation follows: total fee pool allocated to physical dismantlement and decontamination completion of \$2,385,000 X 75% / 15 = \$119,250.00. One third of each monthly payment, \$39,750.00, is final. The remaining portion of \$79,500.00 is provisional and will become final upon successful completion of physical dismantlement as specified in 4A above. A schedule performance index (SPI) will be established for this incentive, and will be used to validate satisfactory progress for the purpose of continued payment of provisional fee hereunder. Failure of the contractor to maintain an SPI of at least .85 may result in suspension of provisional fee payments under this incentive.

\$1,788,750.00 is earned (net 30 days), at completion of physical dismantlement as specified in paragraph 4A above. \$596,250.00, is earned (net 30 days), at completion of decontamination as specified in paragraph 4C above. An additional \$66,300 is earned for every week achievement of the hazardous waste clean closure demonstration action levels and less than Hazard Category 3 criteria, as described in paragraph 4C of this incentive, is completed prior to December 31, 2004, up to the maximum of \$795,000 acceleration incentive.

		· · · · · · · · · · · · · · · · · · ·
Fee Available \$3,180,000.00 Equivalent to% of Fee Pool		
Approvals:		
E.A. Lowes, Acting DOE Project Director	Signature:	Date: 9/25/03
R.A. Mellor, President, WVNSCO	Signature:	Date: 9- Z5-03
R.E. Holland, Contracting Officer	Signature:	Date 9/25/03

Updated: September 25, 2003 (4:51pm)

Performance Incentive					
Section I - Ge	eneral Information				
Performance	Incentive Short Title: Ship LL\	W for Final Disposition	Incentive Number: VCD-WM	Rev Number/Date	e: 0 9/25/03
Section II - Ac	counting Information				
Initial Budget Incentive: \$2.	ed Cost of Work Scheduled (E 5M	BCWS) under this	Maximum Available fee Allocated	to this Incentive:	\$108,000
	Performance Baseline System (PBS) Work Authorization (Directive) (WA(D)/Program Control Document No. PBS OH/WV 06 Work Breakdown Structure (WBS) Element No(s). 1.0.6.2.0.0				
Section III - In	centive Information				
Incentive Type	e: Baseline [X] Stretch []	Super stretch []	Gateway [] Multi-year []		
Degree of Diffi	culty: High[] Medium[X	[] Low []			
Duration:	Annual []	Multi-year [X]			
Fee Payment T	ype: Completion [X] Progress [X]	Provisional []		
Section IV - Pe	rformance Expectation and M	easurement			
Short Title: Shi	p Low-Level Waste for Final Dis	sposition			
Description: waste for dispos	: WVNSCO shall complete all no sal.	ecessary characterizati	on, segregation, packaging and docum	nentation to ship low	-level radioactive
2. Cost Constraint/Incentive: All work associated with this activity shall be completed within the approved budget defined in the applicable cost account planning report (CAPR).					
3. Gateway: N/	A				
4. Completion: been received by	This milestone is considered co y WVNSCO.	omplete when documer	tation confirming receipt and acceptar	ice of the waste at a	disposal facility has
5. Completion	Documents List: Completed of	f-site documentation of	receipt and disposal from the disposal	I facility.	
capacity for futur	e activities. This milestone is be and the waste shipped as part	ased upon waste shippe	ne is final disposition of low-level waste ed for disposal beyond the 15,000 cu.f sed Incentive VCD-1, Vitrification Cell I	t, of routine generation	on which must be
Definitions : No	ne.				·
	ule: The contractor will be eliging earned is final when invoiced.	ible to receive fee on th	e basis of \$27,000 / 10,000 cu.ft. of wa	aste dispositioned up	to the maximum
Fee Available	\$ 108,000	Equivalent to	% of Fee Pool		
Approvals:	•				
E.A. Lowes, Acting DOE Project Director Sign			Signature: fun 5)	Kappes	Date: 9/25/03
Russell Mellor, President, WVNSCO Signature			Signature:		Date: 9-25-03
Ralph E. Holland	I. Contracting Officer		Signature: The Holl		Date: Q/a //a

PEPEO	RMANCE INCENTIVE				
	WIANGE INCENTIVE				
Section I - General Information					
Performance Incentive Short Title: RHWF Waste Campaign Two In	centive Number: RH-SS-2 Rev Number/Date: 0 9/25/03				
Section II - Accounting Information					
Initial Budgeted Cost of Work Scheduled (BCWS) under this Incentive: \$5. M	Maximum Available fee Allocated to this Incentive \$600,000				
Performance Baseline System (PBS) Work Authorization (Directive) (WA(D)/Program Control Document No. PBS OH-WV-06	Work Breakdown Structure (WBS) Element No(s). 1.0.6.1.0.0				
Section III - Incentive Information					
Incentive Type: Baseline [] Stretch [] Super stretch [X]	Gateway [] Multi-year []				
Degree of Difficulty: High [X] Medium [] Low []					
Duration: Annual [] Multi-year [X]					
Fee Payment Type: Completion [X] Progress [X]	Provisional []				
Section IV - Performance Expectation and Measurement					
Short Title: RHWF Waste Campaign Two	-				
1. Description: Process the second waste campaign through the Remote Handled Waste Facility. Waste will be resorted, size reduced, characterized and re-packaged.					
2. Cost Constraint/Incentive: All work associated with this activity shall be completed within the approved budget defined in the applicable cost account planning report (CAPR).					
3. Gateway: RH-SS-1, Commence RHWF Operation & Processing must be completed.					
4. Completion: Work is required to be completed by December 31, 2004. The work is completed when the second waste campaign is processed through the Facility and packaged according to requirements specified in relevant procedures.					
5. Completion Documents List: Documentation of the waste volume processed and related container data records will be provided to DOE.					
6. Technical Boundary conditions: The work will be performed in conformance with operating procedures applicable to the RHWF, within the defined safety envelope and in conformance with all other applicable requirements. WVNSCO procedures governing waste characterization, waste packaging and related activities fully conform to all current DOE requirements. Changes in DOE orders, standards or best practices or other changes in requirements communicated by State or Federal authorities as review comments may necessitate adjustment in the schedules and budgets established to complete this milestone.					
7. Assumptions: Samples, readings and other data derived from the waste will be collected to the full extent required by operating and characterization procedures; however, documentation of laboratory analysis results may not be complete due to the standard process cycle times.					
Definitions: The second waste campaign consists of thirteen shielded b designated as waste stream 20.	oxes containing dry-activated waste. These containers were formerly				
Earnings Schedule: The contractor will be eligible to receive 33% of the campaign II. The balance of the fee allocated to this PBI is payable upor earned is final when invoiced.	fee pool (\$200,000) upon completion of 50% the volume of waste included in a completion of the remaining volume of waste included in campaign II. All fee				
Fee Available \$600,000.00 Equivalent to% of Fe	ee Pool				
Approvals:					
A. Lowes, Acting DOE Project Director Signature: The factor Date: 9/25/6					
A. Mellor, President, WVNSCO Signature: \tag{\text{Upper} \text{Lightle Lightle}} \text{Date: 9. 25-c}					
R.E. Holland, Contracting Officer	Signature: Date: 2/5 / 5				

PERF	ORMANCE INCENTIVE				
Section I - General Information					
Performance Incentive Short Title: Package Radioactive Waste for	or Disposal Incentive Number: WMSS-3 Rev Number	/Date:0 9/25/03			
Section II - Accounting Information					
Initial Budgeted Cost of Work Scheduled (BCWS) under this Incentive:	Maximum Available fee Allocated to this Incentive \$	140,000			
Performance Baseline System (PBS) Work Authorization (Directive) (WA(D)/Program Control Document No. PBS-OH-WV-06	Work Breakdown Structure (WBS) Element No(s). 1.	0.6.2.0.0			
Section III - Incentive Information					
Incentive Type: Baseline [] Stretch [] Super stretch [X]	Gateway [] Multi-year []				
Degree of Difficulty: High [X] Medium [] Low []					
Duration: Annual [X] Multi-year []		·			
Fee Payment Type: Completion [X] Progress [X]	Provisional []				
Section IV - Performance Expectation and Measurement					
Short Title: Package Radioactive Waste for Disposal					
 Description: Package radioactive waste generated by the Vitrification Cell Dismantlement Project per site procedures to make the waste disposal-ready in accordance with existing or draft disposal facility Waste Acceptance Criteria (WAC). Five facility WACs will be utilized to maximize the waste volume disposal-ready, including, NTS, Hanford and Envirocare for LLW, WIPP for CH-TRU and RH-TRU. The proposed approach is therefore to comply with the current WIPP WAC that apply to the debris itself (e.g., radioisotopic content), but not those associated with the final waste packages as defined in the WIPP WAC. For CH-TRU waste, DOE/WIPP-069 Rev 7 will be used, and for WIPP RH-TRU, DOE/WIPP draft 5-3123 rev 0 will be used. There may be cases where packaging of the waste (e.g., large components, tanks, etc.) to meet the above criteria would increase the risks to personnel. In these cases, the waste will be removed and stored. Cost Constraint/Incentive: All work associated with this activity shall be completed within the approved budget defined in the applicable cost 					
account planning report (CAPR).					
3. Gateway: None.					
4. Completion: All work completed by December 31, 2004.					
5. Completion Documents List: All documents required by the targeted TSD for approval of the waste stream (waste profiles etc.) for disposal.					
6. Technical Boundary conditions: Excludes the volume of LSA waste shipped for final disposition under VCD-WM.					
7. Assumptions: None					
Definitions: All waste classifications are as defined in DOE Order 435	5.1.				
Earnings Schedule: The contractor will be eligible to receive fee of \$7.00 per cf packaged, up to the total fee pool available. The contractor will be eligible to receive fee on the basis of \$7,000 / 1,000 cu.ft. of waste packaged up to the maximum incentive. All fee earned is final when invoiced.					
Fee Available \$ 140,000 Equivalent to% of Fee Pool					
Approvals:					
E.A. Lowes, Acting DOE Project Director	Signature: The External A	Date: 9/25/03			
R.A. Mellor, President, WVNSCO Lukell A.	Signature:	Date: 9-25-03			
R.E. Holland, Contracting Officer	Signature:	Date: 9/25/03			

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